

Equal Opportunity Employer (EEO)

MidAmerica Safety Solutions is an Equal Opportunity Employer, offering employment without regard to race, color, religion, sex, physical or mental disability, age, citizenship, pregnancy, genetic information, veteran status, gender identity, gender expression, sexual orientation, national origin, and any other protected status. This policy of nondiscrimination applies to all aspects of the employment relationship, including but not limited to, recruiting, hiring, training, advancement, promotion, demotion, transfer, selection for lay-off, termination, compensation, and benefits. We comply with all laws prohibiting discrimination.

Equal Opportunities - E.U.

Pursuant to the Equality Act 2010, MidAmerica Safety Solutions is committed to promoting equality of opportunity for all employees and job applicants. The company aims to create a working environment in which all individuals are able to make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.

The company does not discriminate against staff on the basis of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, color, nationality, ethnic or national origin, religion or belief, sex or sexual orientation (the “Protected Characteristics”). Each employee has a personal responsibility to help create an environment free of discrimination and harassment. Employees can do this through awareness and sensitivity towards the others, by following the guidance in this policy, by ensuring that standards of conduct (both their own and of their colleagues) do not cause offence, and by reporting conduct that is inconsistent with this policy to the supervisor. Employees’ duties under this policy will extend to work social events and dealings outside of the workplace if they are considered by the company to fall within the course of the employees’ employment.